

CROWD CONTROLLER **SECURITY GUARDS**
UNIFORMED GUARDS **LOSS PREVENTION OFFICERS**
EMERGENCY MANPOWER **24/7 SERVICE**
STATIC GUARDS **ACCESS CONTROL**
SECURITY MANPOWER **CONCIERGE OFFICERS**
CLOSE PERSONAL PROTECTION **PLAIN CLOTHED OFFICERS**

SECURITY



CORSEC
SERVICES

YOUR SECURITY STAFFING SOLUTIONS

COMPANY
PROFILE

13 000 CORSEC



SECURITY GUARDS

CROWD CONTROLLER

LOSS PREVENTION OFFICERS

UNIFORMED GUARDS

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EMERGENCY MANPOWER

24/7 SERVICE

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Since 1990, **CORSEC SERVICES**

Management has provided Security and Emergency Services to a wide range of Business and Industry sectors including Maritime, Major Power Generation Facilities, Mining and Resources, Defense Installations, Hospitality and Commercial Venues High-rise Buildings, Shopping Centres, Hospital, Events, Personnel, Asset Protection, Hotels, Nite Clubs and Gaming Venues

Over the years **CORSEC SERVICES**

has successfully demonstrated the ability and commitment to provide a first class service to our customers, which we believe to be innovative and proactive.

By providing value added services combined with personal and proactive account management, we offer clients cost reductions and increased productivity, with a dependability guarantee.

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MISSION AND VISION STATEMENTS

VISION



✓ TO DELIVER A VALUE FOR MONEY, PERSONALISED SERVICE THAT CONTINUALLY EXCEEDS THE EXPECTATIONS OF OUR CUSTOMERS AND TO ENSURE STAFF QUALITY AND PERFORMANCE IS DELIVERED TO THE HIGHEST POSSIBLE STANDARD AT ALL TIMES.

SIMPLY EXCEED YOUR EXPECTATIONS

MISSION



- OUR MISSION IS TO ACHIEVE OUR VISION THROUGH
 - ✓ ENSURING A POLICY OF CONTINUOUS IMPROVEMENT
 - ✓ PROVIDING A SECURITY AND/OR EMERGENCY SERVICE SOLUTION WHICH REDUCES OPERATING COSTS
 - ✓ RECRUITING, TRAINING AND RETAINING QUALITY STAFF
 - ✓ MAINTAINING OPEN LINES OF COMMUNICATION WITH CUSTOMERS AT ALL TIMES
 - ✓ CREATING ADDED VALUE TO A CUSTOMER'S ORGANISATION
 - ✓ PROVIDING A GUARANTEE OF PEACE OF MIND IN THE PROTECTION OF PROPERTY, STAFF, CONTRACTORS, AND VISITORS TO A CUSTOMERS PREMISES
 - ✓ TO ADDRESS CUSTOMERS' CONCERNS PROMPTLY AND EFFICIENTLY.

COMPANY OUTLINE



CORSEC SERVICES and its subsidiary companies form one of the leading specialist security/investigative consultative groups in Australia. The principles of this company boast over 60 years combined policing and security experience with the elite crime squads within the Victoria Police Force and the private security industry.

This experience has been obtained from extensive service with the Homicide, Armed Robbery, Major Crime, and Asian Squads and the Australian and international private security markets.

We provide an all-encompassing security service specialising in the provision of Security Manpower / Guards & Crowd Controllers which currently boasts a staffing pool of well over 250 listed Licensed Personnel, training, design and installation of electronic security systems, security audits, risk management, and executive protection services.

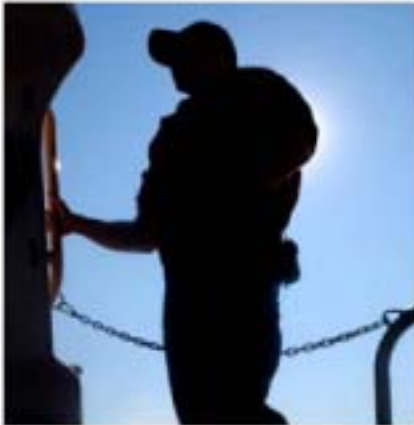
Many of our clients are large government and private sector companies who have required a total systems solution to their security requirements.

Systemic modeling is one of the key tools utilized to achieve the desired results. With many major clients, projects have been undertaken encompassing full risk/threat assessments, security audits and the project management of security systems installations. Our Services have also included Quality Assurance and Performance Reviews and the facilitation of de-briefing sessions.

In conjunction with our manpower and electronic security companies we are able to meet all of our client's security requirements. Services that are offered include: Closed Circuit Television & Electronic Alarm Systems (Installation & Ongoing Maintenance) Static and Mobile Guards Alarm Monitoring and Responses Access Control Systems Major Event Planning Threat Assessment and Risk Management and Emergency Evacuation Planning.



PROPOSAL



CORSEC SERVICES is ready to provide its security manpower services to your business on an ongoing or casual basis as well as offering the following services to compliment our supply of security protection.

- ✓ **QUALITY PERSONNEL**
- ✓ **SECURITY GUARDS - PATROL OFFICERS**
- ✓ **CROWD CONTROLLERS / DOOR PERSONNEL**
- ✓ **LOSS PREVENTION & PLAIN CLOTHES PERSONNEL**
- ✓ **CONCIERGE SERVICES**
- ✓ **SECURITY AND RISK ASSESSMENT SERVICES**
- ✓ **STAFF MANAGEMENT**
- ✓ **FULLY BRIEFED AND VETTED PERSONNEL AT ALL SITES PRIOR TO COMMENCEMENT**
- ✓ **STAFF PERFORMANCE REVIEWS EVERY 6 MONTHS**
- ✓ **MULTI SKILLING OF CORSEC PERSONNEL WHEN REQUIRED**
- ✓ **SITE/RISK AUDITS ON REQUEST**
- ✓ **QUALITY PRESENTATION IN UNIFORM AND PLAIN CLOTHED PERSONNEL**
- ✓ **24/7 STAFF MANAGEMENT SYSTEM**
- ✓ **ACCESS TO OVER 250 STRONG STAFFING POOL**
- ✓ **AFTER HOURS OPERATIONS MANAGEMENT & BACK UP SERVICE**
- ✓ **EVENT PLANNING AND CO-ORDINATION**

PROJECT PRICING



CORSEC SERVICES will provide a fully qualified, experienced and reputable security workforce.

Our manpower and management services to your organization will be at the following rates and accompanied by an ongoing program to ensure all your requirements are met and compliant at all times: Such programs include regular site audits with Risk Audits when requested.

Our guarantee is simple, cut costs and apply Value added services where ever possible.

By Multi skilling our security workforce and looking at all your site requirements we will ensure better value for money and service by optimizing the skills of a security officer. Our officers can complete roles such as site inductions , ID cards, Site Audits , Vehicle Checks , Stock Control, Concierge Roles, Information Desks, Reception Duties, First Aid Officer Roles.

Just to name of few.

Please phone for your own independent quotation, all quotes are commercial in confidence.

Our quotations incorporate all statutory costs including:

- ✓ SUPERANNUATION
- ✓ WORK COVER
- ✓ PAYROLL TAX
- ✓ ALL INSURANCES - PUBLIC LIABILITY
- ✓ STAFF MANAGEMENT
- ✓ ADMINISTRATION
- ✓ SITE SETUPS AND PROCEDURES – WEEKLY MANAGEMENT REPORTS

INSURANCES



INDEMNITY

CorSec Services maintains at all times full insurance coverage in relation to Public Liability and Professional Indemnity insurance. We at CorSec Services understand the commercial risks surrounding the Security Industry and to ensure all clients peace of mind we have the following coverage:

- ✓ DEFAMATION
- ✓ TRADE PRACTICES LIABILITY
- ✓ LOSS OF DOCUMENTS
- ✓ INTELLECTUAL PROPERTY INFRINGEMENT
- ✓ JOINT VENTURE LIABILITY
- ✓ DEFENSE COSTS
- ✓ NEGLIGENT KEY LOSS
- ✓ ERRORS AND OMISSIONS
- ✓ GOODS IN CARE AND CUSTODY
- ✓ CONSULTANTS, CONTRACTORS, SUB -CONTRACTORS & AGENTS
- ✓ ACQUIRED OR CREATED SUBSIDIARIES
- ✓ PUBLIC LIABILITY

We maintain Full Public Liability Insurance to the value of AU\$20,000,000 coverage Policy at all times.

QUALITY POLICY STATEMENTS



It is our policy to work closely with our clients from the outset and focus on your current and future needs in a manner that addresses your requirements and expectations. We ensure that all staff and clients are aware and comfortable with this strategy within the partnership.

A clear vision of the company's future is established and communicated by management to all employees, customers and suppliers.

The essence of our organisation and one of the pillars of our success is our human resources element. It is important for our management to encourage people to effectively contribute to the improvement of the policies and strategies of **CORSEC SERVICES**.

In order to achieve optimum performance outcomes, we utilize a series of defined processes throughout the company which in turn lead to more predictable results, optimization of valuable resources and ultimately a more satisfying client outcome. In essence **CORSEC SERVICES** experience and tested management practices are able to improve effectiveness and efficiency.

The creation of comprehensive and challenging plans that link functional and process inputs are a core element of **CORSEC SERVICES** Management System.

Creating and achieving more competitive business/security plans through the integration and improvement of strategies and planning reflect the objectives and commitment to continual improvement underpinning **CORSEC SERVICES** security solutions.

CORSEC SERVICES is committed to create competitive advantage through the development of strategic alliances or partnerships with clients and suppliers.

CODE OF ETHICS

(INCORPORATING PRINCIPLES AND VALUES)

ENGAGEMENT OF CONTRACT

We will only accept engagements when we feel our qualified and effective people will accomplish desired results.

We will make sure that we and the client clearly understand the objective, scope, and the quoted price to be charged before the commencement of the engagement.

We will not undertake engagements under any of the conditions listed below:

- / With a company who is a competitor to one of our present clients without the permission of our client and then only with a provision that the consultant used has not been directly involved in establishing our client's program.
- / Under a condition where we realise that objectivity the integrity of our work will not be maintained if the client seeks the use of our name and reputation but not the substantial service itself
- / The client or their employees, servants or agents reproduce, copy or transfer in any manner our manuals/procedures outside their company, without our written permission,
- / The engagement is initiated by a third person for special intention and it is clear that our freedom of independent work is endangered.

We will consider any business information as confidential, and will not disclose it to outsiders. We will render services specially designed for a client so that they will receive paramount benefit.

We will not use the client's business as a training ground for our staff.

We will not violate the authority of a client company's top management and will not take over their tasks under any circumstances.

Conduct of **CORSEC SERVICES** Consultants

We will refrain from using the services of outside agencies or persons not under our full control to secure assignments on a commission or percentage of fee basis.

We will not deliberately seek employment in a client's organization.



PRINCIPLE'S PROFILES

CHIEF EXECUTIVE OFFICER – STEPHEN CURNOW



Stephen retired from the Victoria Police Force in 1998 after an extremely successful 25 year career. His career saw him perform over 10 years service as the senior investigator in the elite Homicide and Armed Robbery Squads. Aside from his service with the Crime Squads, he has extensive experience with the Training Department, and in the management of a number of Information Technology projects, both within and out of the Force. He is currently contracted to a number of Commonwealth Government agencies on various projects.

He has developed vast experience in general management issues during his highly successful career as a senior member of the Victoria Police Force. Whilst attached to the Homicide and Armed Robbery Squads, Stephen was directly responsible for the successful investigation into many of the most infamous crimes committed in Victoria during the last decade.

DipBus, Dip Gov (Fraud Control), GradDTS, BBus, Grad.Cert. BusAdmin, Grad.Dip. BusMan, MBA., FAIPI, AIMM, MASFA.

During this comprehensive career he was involved with training as a lecturer and training adviser. Stephen was a pioneer in the development and implementation of Customer Service training for the Force. His background has enabled him to develop a specific focus upon areas of operational and business planning, personal and asset security, project management, leadership, policy formulation and document presentation. He has developed specific expertise in the areas of risk management and threat assessment.

Stephen was extensively involved in the security of individuals and security sensitive premises whilst attached to the C.I.B. Special Branch. During this time he trained and worked as a close protection security officer for such people as the Prime Minister, Governor-General, members of the Royal Family and other international dignitaries. Stephen has been closely aligned with many of the domestic and international intelligence agencies. He has been the senior investigator in a number of Federal Government SAC-PAV training exercises involving counter terrorist operations.

Upon leaving the Victoria Police Force, Stephen has founded a number of companies in the private security and investigations fields. These successful businesses have concentrated on risk assessment/management, reactive and proactive security, design and installation of electronic security systems, special event planning, emergency evacuation planning, training and business planning.

These companies have been based within Australia and off-shore. Many of these larger projects were conducted on behalf of major corporations. He has undertaken major criminal and commercial investigations throughout the world involving multimillion dollar frauds, personal injury and negligence litigation, murders and general commercial inquiries. His wide-ranging and comprehensive operational background complements a managerial framework that is founded upon a theoretical and practical cognizance.

PRINCIPLE'S PROFILES

MANAGING DIRECTOR – PAUL BRADLEY



Paul is responsible for the day-to-day implementation and management of the Security Teams, liaising directly with our customers on a regular basis. As part of his day to day responsibilities, Paul ensures our customers receive a total quality service as part of our Management System. He is responsible and accountable for regular on-site meetings with our customers' key representatives in relation to Security matters.

Paul has over 22 years of professional experience in the Security Industry, having advised to numerous recognized committees in Victoria / QLD / NSW, ranging from VICPOL, LLV, Melbourne Safe City Council and Members of ASIAL to name a few.

Paul's experience is gained from having previously managed two of Australia's largest Security Firms, with a combined customer portfolio of over 700 customers Australia wide.

Cert. IV Front Line Management & Cert. IV Customer Contact & Service Security Risk Management Victoria Police Project Griffin Anti Terrorism Training, OH&S Management Certification, Licensed Level 3 Security Guard & Crowd Controller Confined Space Trained, Australian Maritime Security Clearance, Traffic Management Certification, Managing Workplace Violence, Hazardous Substance Training,

His management experience and skills include usage of Quality Assurance Systems, personnel recruitment planning, rostering systems and implementation of client policies and procedures are key components of his role included in the our Companies Contract Management procedures.

Paul is responsible for identifying new business opportunities for the Organisation and is a firm believer in providing an end to end service to the customer. This includes the development of contract start up transition plans in order to ensure a seamless contract transition, personally interviewing prospective staff prior to their placement on site (including ongoing performance monitoring) and ensuring regular contact meetings with customers. All these objectives are to ensure the customer receives a first class service by the Company.

Paul's experience, knowledge in the Security Industry ensures the customer's expectations are exceeded in every way. Over the years, Paul has developed close working relationships with key customer representatives at all levels. This ensures that communication lines are open at all times and that issues are addressed immediately without disruption to the customer's business operations.

Paul's responsibilities include the Contract Management and operations of the Security Services to a large variety of cliental ranging from Australian Ports, Power Stations, Gold Mines and the general Mining Sector, Shopping Centre's, Loss Prevention Projects, Industrial Site Audits, Major Law Firms, Close Personal Protection Wilsons Security and CHUBB / MSS.

PRINCIPLE'S PROFILES

BUSINESS PARTNER – DERMOTT BRERETON



Dermott Brereton was inducted into the Hawthorn Team of the Century, as well as the Australian Football Hall of Fame

On December 8, 1997, he was appointed as a Director of the Hawthorn Football Club and served for just over 8 years before retiring on March 29, 2006.

Dermott Hugh Brereton (born 19 August 1964) is a former champion player in the AFL. In a 211 game career, Brereton kicked 464 goals and played in five day and 5 night premierships for Hawthorn.

Dermie is currently a television presenter on the Nine Network and the number one Expert Football Commentator in the country.

Dermott Brereton nicknamed *The Kid*, played most of his career in the centre half forward position at the Hawthorn Football Club. His debut was against North Melbourne in the 1982 finals series, where he kicked 5 goals and assisted in a few more. While he played the game he had a reputation as a tough man, and a big game performer Brereton was known for his bustling style and strong marking abilities and off the ball scuffles.

He won Hawthorn's Best and Fairest award in 1985 and was the team's leading goal kicker in the same year he achieved All-Australian status in 1985. He kicked a then record 8 goals in the 1985 Grand Final.

Having bulked up over his career, Dermie became a football punisher and was known for his aggressive hip and shoulder bumps on running players. His targeting of other players by this method led to the charging rule being instigated to protect players whose intention was to focus on the ball.

"Perhaps the most memorable moment of his career was the 1989 VFL Grand Final that was featured in a Toyota Memorable Moments television commercial. In one of the toughest grand finals in history, Brereton was lined up at the centre bounce by Geelong's Mark Yeates with a solid shirtfront. Severely winded and concussed, Dermott began to vomit only minutes later; he marked and kicked an inspirational goal. He would finish with three goals in a game that Hawthorn won by six points. He was later diagnosed with broken ribs.

During his career at Hawthorn, Dermott was selected to play State of Origin football for Victoria nine times and kicked a total of 18 goals.

Dermott's physical style of play came at a cost. By the end of 1992, he was suffering from crippling chronic hip pain and struggled to make a regular appearance. At the advice of his club, he retired that year.

Dermott Brereton brings an amazing trait to CorSec Services by creating a great team environment and a never give up attitude to ensuring client satisfaction and CorSec Services always strive to exceed expectations..

Dermott Brereton professional attitude and work ethics will ensure your security requirements exceed your expectations.

SERVICES

JUST TO NAME A FEW...

CLOSE PERSONAL PROTECTION

- ✓ Australian Prime Minister
- ✓ Australian Governor General
- ✓ Royal Family – Members
- ✓ Dignitary – Nelson Mandela
- ✓ Dignitary – Rubin Carter
- ✓ International Entertainer – Madonna
- ✓ Actor Miss Kimberly Davies

COMMERCIAL SITES

- ✓ Chadstone Shopping Centre
- ✓ Waverley Gardens Shopping Centre
- ✓ Box Hill Plaza
- ✓ Box Hill Central
- ✓ Australia On Collins
- ✓ ALM
- ✓ AUST Hotels
- ✓ Hilton Hotels Australia
- ✓ Rydges Group of Hotels
- ✓ Sovereign Group

AVIATION

- ✓ Civil Aviation Authority Fiji Airport
- ✓ Civil Aviation Authority Samoa

INDUSTRIAL SITES

- ✓ BGF
- ✓ Gandal Group
- ✓ DSV
- ✓ Docklands
- ✓ PPB – Accountants
- ✓ Monash University
- ✓ Boral
- ✓ Microsoft
- ✓ Lend Lease
- ✓ ARIA – Australian Record Industry Australia
- ✓ The Victorian Police Association
- ✓ Tattersall's
- ✓ Tabcorp
- ✓ City of Boroondara
 - ✓ Sub Contracting clients
 - Wilson Security Group
 - CHUBB /MSS – Victoria



LOCATION AND CONTACTS



REGIONAL OFFICES

- ❖ Level 2/326 Keilor Road Niddrie
- ❖ Level 1/6 South Road Braybrook
- ❖ Level 8/390 St Kilda Road Melbourne
- ❖ Level 1 603 Doncaster Road Doncaster
- ❖ Level 1/ 797 Plenty Road South Morang

CALL CENTER 13 000 CORSEC (13 000 267 732)

24/7 Telephone - 13 000 CORSEC

Facsimile – 1300 902 009

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CONTACTS

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Strategic Planning

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ROBERT RIGON / Chief Financial Controller

Mob / +61 430 759 689 **Email** / r_rigon@corsec.com.au

DERMOTT BRERETON / Business Development Partner

Email / d_brereton@corsec.com.au **Office** / 13 000 corsec





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